



neil stiller &lt;stillerneil@gmail.com&gt;

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## Local 18 Vaccine Mandates in LA--Direct Work Order

1 message

neil stiller &lt;stillerneil@gmail.com&gt;

Thu, Dec 2, 2021 at 4:20 PM

To: ibew18@ibewlocal18.org, llozano@ibewlocal18.org, gcorona@ibewlocal18.org, jgriggs@ibewlocal18.org, mmarrufo@ibewlocal18.org, Martin.Adams@ladwp.com, c19resource@ladwp.com

Cc: Sunny Wise &lt;lawofficesofHelenaSunnyWise@protonmail.com&gt;

Bcc: lawofficesofhelenaswise@earthlink.net, Kimberly Stiller &lt;kastiller@protonmail.com&gt;

Gentlemen,

We were led to believe by our union, I.B.E.W., Local 18 reps as recently as two days ago in the yards and at generating stations and since our Labor Day email campaign, that the employees of the DWP were exempt and did not have to be concerned because the vaccine mandates would not be enforced in DWP. Also, we were led to believe by an Assistant General Manager's Covid sensitivity Announcement dated and attached below from 11/3/2021, that our right of freedom to choose, and working in a safe and respectful environment, free of discrimination and harassment, was a commitment to us and supported by the DWP. What has changed?

As you are aware, these actions and assurances were given, including after an Unfair Labor Practice was filed by Local 18. Since then, there is also ample documentation from employees and members alike, including actions taken by Unit 1 amongst other Units' Members that reflect the strongly held beliefs and position in regards to the constitutional and statutory rights violations stemming from the vaccine mandates. Local 18 is well aware of those communications which were also sent to you, Martin Adams, encouraging the union to stand with its members. Instead, the only response to my five emails from IBEW was a cease-and-desist letter mailed certified-return-receipt to me from the International Board of the IBEW Fraternal Brotherhood threatening my 35 year union career as an "A-Ticket" Member!

We have reason to believe, from our boots on the ground, that an alleged Meet & Confer meeting occurred between Mr. D'Arcy and Mr. Adams just 2 days ago, Monday 11/29/21 and that although the powers that be supposedly believe in our right to choose, that nothing was resolved, resulting in "an impasse". Rather than communicate this to employees, employees and Local 18 members started receiving a "Direct Work Order", sent unsigned and not with official letterhead from the general managers email to the employees. Does the right hand even know what the left hand is doing? Do you know what this timeline appears to represent? Have you stopped to consider the overall psychological impact of these emails and contradictory verbal statements on the rank and file? How much longer must we the people endure these threats that failure to not comply "with any lawful work directive", which still remains to be lawfully adjudicated, may result in discipline? Is a mandate a law? Is an ordinance a law? What is really going on here?

Although the Notice to Respond, sent via email to DWP employees yesterday, 12/1/21 at 5:16pm and attached below, states that HIPAA is *not* violated by saying yes or no to the question of whether one has been vaccinated and will be kept confidential and not shared within the DWP—the uploading of confidential information including financial records into Bluestone for other City employees clearly shows otherwise. It appears that I am being threatened with disciplinary actions if I do not comply with your demand for me to violate *my own right to privacy* by volunteering this information. What happened to "fully vaccinated", "partially vaccinated" or "**decline to state**"? Are you suggesting an employee who took the first "jab" but elected to not take the subsequent one, can answer the question by a simple "yes" or "no"?

The Order also violates *my* MOU, by the way, not to mention that I would be surrendering my own medical information, including dates of inoculations. Is this entrapment? It certainly feels like coercion. Do you know that documentation has been published by the DWP that restricts new hires and all promotions without proof of vaccination? When did the Union agree to the latter?

Apparently, St. John's Well Child & Family Center as you concede has not reported their info to the City, as noted in your memo, undoubtedly because it remains a violation of HIPAA to do so, notwithstanding your claim it is not a HIPAA violation. It is ironic that you also concede that certain technology used, i.e. virtual meetings and the use of e-mail, also constitute a violation of the right to privacy. However, responding to an inappropriate inquiry in the first place envelopes those same privacy rights, including since City and DWP facilities have been wired to

essentially capture everything that happens.

We will continue to stand up to this unconstitutional medical tyranny. We intend to not back down nor will we be threatened for standing up for our Rights. We are united and will continue to Choose Freedom Over Fear--even under threat of being fired. We trust each of you understands the gravity of this situation which continues to escalate with every single hour! Freedom to Choose USA now has more than 3,600 Plaintiffs, your members and employees. We have been determined to wait, watch and see for the last ninety days in order to observe what you have chosen to do or not do. It is very clear that the timing is right to take this fight to the next step and file in the courts.

We request that you adhere to the promises previously made or postpone your deadline to report until after a court can consider all of these matters.

Respectfully Yours,

Neil Stiller

DWP# 246560

35 year A Ticket Member #D792262

IBEW LOCAL 18/LOCAL 11

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**2 attachments**



**11\_03\_2021\_DWP\_Water\_Collins\_Covid Sensitivity Reminder.pdf**  
351K



**12\_01\_2021\_DWP\_DirectWorkOrder\_Email.pdf**  
92K

## Fwd: Local 18 Vaccine Mandates in CA

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From: Neil Stiller <stillerneil@gmail.com>

To: Kimberly Stiller <kastiller@protonmail.com>

Date: Friday, November 5th, 2021 at 10:57 AM

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Sent from my iPhone

Begin forwarded message:

**From:** stillerneil@gmail.com

**Date:** November 4, 2021 at 7:11:26 PM MST

**To:** ibew18@ibewlocal18.org, llozano@ibewlocal18.org, gcorona@ibewlocal18.org, jgriggs@ibewlocal18.org, mmarrufo@ibewlocal18.org, Martin.Adams@ladwp.com

**Cc:** Sunny Wise <lawofficesofHelenaSunnyWise@protonmail.com>

**Subject: Re: Local 18 Vaccine Mandates in CA**

Dear Gentlemen,

Please See Attached an Announcement dated 11-3-2021 signed by Mr. Collins, the Senior Assistant General Manager of the LADWP Water System. I'm pleased to read that this response, to our relentless efforts to advocate for our Freedom to Choose (F2C) Movement, is being reinforced by some in the DWP. Imagine the impact on all DWP Employees if this announcement was actually published to all of us!

I will remind everyone that over 3,200 F2C Members, who are incidentally Plaintiffs and very soon to be named in our lawsuit, have been repeatedly emailing this since our first Labor Day Weekend Email Campaign, and that it is exactly what we've been saying over and over, however, it still seems like nobody has been listening to us! Instead, the upper management of the DWP have been harassing and threatening and bullying individuals with continued emails, face to face confrontations and calls to their personal cell phones. Of course, you already know this, as we continue to email you asking for your help to stop these civil rights violations, labor law violations, medical and privacy rights violations and CA Constitution law violations not to mention the US Constitution.

I've also attached a wonderful document, Notice of Deprivation of Rights, which we continue to serve out to everyone who continues to bulldoze our Rights including all City/County Government officials. I hope this is not the first time you've seen this very informative notice I'm now officially publishing to all of you.

We hope you are able to appreciate our efforts to continue to ask you all to absolutely stop this, not just for IBEW Union Members or for your DWP Employees but for Every Single Californian including our Children who are also being impacted by these Unlawful Mandates!

We need all of your help to stop this insane overreaching government! Please stand with us in solidarity with every parent, child, law enforcement officers, first responders, civil and public servants, medical personnel, private and public sector employees in California!!! We will not allow the City to Divide us with any type of special treatment because we are a proprietary department as the DWP.

Help us use our power and influence in the great State of California to STOP this Medical Tyranny and Medical Apartheid! I'm certain that you are aware of exactly how many linemen are submitting their intentions in writing to leave the state of California in December over all of this! This is not my fault!!!

All I've done for 60 days is begged you to join us and stop this—NOT extend the enforcement deadlines with threats of termination by 12/18/21! The Local 18 Reps continue to spread disinformation in the yards—IBEW will not be named in this lawsuit. Have you considered how our Freedom to Choose Movement has grown in 60 days because you are telling everyone the lies that either F2C is suing Local 18 or slandering me? Thank you for helping us to drive up our numbers—excellent advertising! I never thought I'd be a Constitutional & Civil Rights Activist! Thanks for the promotion!

As of the date of this email, I've neither received a response to any of my emails nor a single phone call. Please know, we are watching and waiting with great interest to see what you do next. We remain ever determined and hopeful!

We Choose Freedom over Fear of being Fired! United We Stand!

Respectfully Yours,

Neil Stiller  
Cell/Text: 818-335-8966

Sent from my iPhone

On Oct 16, 2021, at 5:12 PM, stillerneil@gmail.com wrote:

Mr. D'Arcy,

You had your Local 18 representatives, instead of yourself, meet with DWP employees to attempt to convince us that DWP was excluded from these mandates.

Further, what action has been taken by the union to protect we, the membership from the insane amount of harassment and coercion tactics leveraged by the DWP in forcing us to comply and submit to violating our own civil rights? Do you care about the hostile working environment we are being subjected to daily? Have you considered the emotional and mental stress we the membership are being forced to endure on a daily basis as the 10/20/2021 deadline approaches to report our vaccinated status, which is a violation of our privacy rights for an employer to even request?

... Now on the cusp of our filing you admit to agreeing to Vaccination or the alternative PCR Testing. Were you intending to mislead your membership?

Obviously, the vast number of emailed messages to Local 18 received from your members fell on deaf ears. I can assure you that threats of violence for challenging your authority is activity also prohibited in California under the Bane Act and the Ralph Civil Rights Act.

We will not tolerate threats of violence and cannot believe you never once reached out to hear what your membership had to say.

Extremely Disappointed,

Neil Stiller

cc: F2C Membership

Sent from my iPhone

On Oct 6, 2021, at 2:39 PM, stillerneil@gmail.com wrote:

Greetings Gentlemen!

I want to invite my Local 18 Union to please stand with us. Please join us, your Membership! I am able to openly state that I love the IBEW UNION. I am highly blessed because of my 35 year membership! Sunny Wise, Esq., has no desire to break up our union! She has every desire to help you see the wisdom in supporting and rightly representing your Membership. We are asking you to please get on the right side of this battle against this absolutely unconstitutional medical tyranny!

We do not want our union to be taken over by a trusteeship. We do not want a "Right to Work" state in California. We do want to maintain right standing with our union. We want the international union to understand that we are not accepting of their position on these Covid-19 Vaccine Mandates. See the attached, please.

We want BOTH Local 11 and Local 18 to stand in Agreement against the DWP, the City/County and State in this fight. Please!

We are filing our injunction next week. We —I need to hear from somebody, anybody, or call Sunny if you'd like. She is reaching out to every single union in town who has a Member in our Freedom To Choose Movement extending a reach. Please ask our Local 11 brother, Joel Barton, to verify. We appreciate that the union has stood up for our labor rights being violated! This is encouraging. And we need you to stand up and protect us from the violations against our civil rights, privacy rights and CA Constitutional rights, not to mention all of the openly coercing and harassing your Members by the DWP. We have reached the turning point based on all of the deadlines put in place everywhere we turn.

I am certain, by now, that you are aware of the FreedomToChoose LA, CA, USA Movement my wife and I started less than 30 days ago! Please see our website at: [www.FreedomToChooseLA.com](http://www.FreedomToChooseLA.com) , in the event that you need more clarification as to our position on Forced Vaccination under threat of being fired or retaliated upon, etc., which I clearly stated in my first of what is now 3 emails.

Respectfully,  
Neil Stiller  
35 year A Ticket Member IBEW  
LOCAL 18  
LOCAL 11

Sent from my iPhone

On Sep 21, 2021, at 4:40 PM, stillerneil@gmail.com wrote:

Dear Mr. D'Arcy,

I am seeking a statement from our IBEW Local 18 Union in regards to your support of Members as it relates to these violations of our rights by the City of Los Angeles, County of Los Angeles and the State of California officials. I have already emailed our local 18 representatives which has resulted in very little correspondence.

I assure you that we, the Members, welcome your Support of our Constitutional Rights of freedom to choose as it relates to any forced covid-19 status reporting, mandatory vaccines, testing, masking, and exemptions.

Please publish to the Membership as soon as possible.

Respectfully,  
Neil Stiller  
35 year A Ticket Member IBEW  
LOCAL 18  
LOCAL 11

Sent from my iPhone

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**2.11 MB**  3 files attached

 11\_03\_2021\_DWP\_WaterSystem\_SAGM(1.98 MB)

 Notice of Conspiracy of Deprivation of(21.62 KB)

 image0.jpeg (115.27 KB)

## Mandatory Covid 19 Vaccination

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From: Neil Stiller <stillerneil@gmail.com>

To: Martin.Adams@ladwp.com <Martin.Adams@ladwp.com>  
llozano@ibewlocal18.org <llozano@ibewlocal18.org>  
mmarrufo@ibewlocal18.org <mmarrufo@ibewlocal18.org>  
gcorona@ibewlocal18.org <gcorona@ibewlocal18.org>  
jgriggs@ibewlocal18.org <jgriggs@ibewlocal18.org>

CC: Helena Sunny Wise, Esq. <lawofficesofhelenaswise@earthlink.net>

Date: Monday, September 6th, 2021 at 11:45 AM

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Happy Labor Day!

To Whom It Concerns,

I have been an "A" Ticket Member with the IBEW for 34 years. A Local 18 Union member in good standing for close to 10 years, as an active Electrical Repairer. First, I am in support of Freedom of Choice, not Unconstitutional Medical Tyranny.

I send this email on Labor Day in solidarity with my Los Angeles City Employees Bothers and Sisters. I strongly oppose any mandates regarding mandatory vaccinations, mandatory vaccination policies, and mandatory testing and masking, for myself or any fellow members. I strongly oppose any form of discipline and coercion regarding my choices or any fellow members choices regarding personal health care decisions or surcharges against my wages to pay for testing which itself has proven to be unreliable, if not part of the problem.

If the union has already tentatively agreed to these terms, when are we, the Membership, going to be notified about the process of ratifying or rejecting the same?

Sincerely,

Neil Stiller  
DWP # 246560  
IBEW# D792262

CC: Sunny Wise, Esq

Sent from my iPhone